

## Environmental and Sustainability Policy

Riello UPS Limited and Riello UPS Ireland Limited recognises the impact its operations may have on the environment. The company is committed to protecting and promoting sustainable development, to reduce, where practicable, our carbon footprint with the aim of meeting the needs of the present without compromising the ability of future generations to meet their own needs.

**Riello UPS Limited and Riello UPS Ireland Limited commits itself to the protection of the environment in line with our Integrated Management System by:**

- Maintaining an Integrated Management System meeting the requirements of ISO 14001:2015.
- Developing a sustainable procurement policy to ensure social, ethical and environmental scrutiny of products and services whilst achieving best quality and value.
- Developing and promoting a sustainable and environmental culture in our activities to cover the life cycle management of products from supplier to customer.
- Communicating to employees, subcontractors, suppliers and customers our policy and encourage them to adopt sound sustainable practices.
- Preventing pollution from the storage and handling of materials and waste, our processes, activities and operations.
- Minimising the use of natural resources and, where possible, use recycled and recyclable materials.
- Promoting a reduction in waste, including the safe disposal of consumable items such as batteries and equipment up to and including a complete system at the end of its life.
- Maximising energy efficiency, the use of renewable resources and use of low carbon technology.
- Complying with applicable environmental legislation and regulations, and with other requirements, where reasonably practicable to which the organisation subscribes.
- Promoting sustainable travel to and from our places of work and to our customers' sites wherever possible and where practical.
- Reducing the use of single use plastic within the business.
- Where possible, participating in 'local community' and professional environment in the development of environmental processes and practices.
- Committing to continual improvement in the performance of environmental management and including the setting and reviewing of objectives in line with our Integrated Management System Manual and related processes.

### **Environmental Complaints**

Any environmental complaints should immediately be communicated to the Site Manager in the first instance who will respond accordingly.

This Policy has been approved and authorised by:

**Name:** Leo Craig

**Position:** Managing Director

**Date:** 12/04/2025

**Signature:**

A handwritten signature in black ink, appearing to read 'Leo Craig', written over a horizontal line.